



CCL Label
Hardwick Industrial Estate
King's Lynn
Norfolk
PE30 4LS
United Kingdom

Tel: +44 (0) 1553 769319
www.ccllabel.com

Introduction

The UK Government has introduced the Modern Slavery Act to help address the growing problem of worker exploitation including forced labour.

Part of this Act is for businesses to publicise an annual Slavery and Human Trafficking statement which for CCL Label UK Sleeves is as follows:

CCL Label UK Sleeves Slavery and Human Trafficking Statement 2018

CCL Label UK Sleeves are part of a global public company CCL Industries Inc

Ethical practices for the global company are issued as formal document.

CCL Global Ethics Guide (last revision 2009)

This includes Whistleblowing telephone numbers for various countries throughout the world.

CCL Label UK Sleeves have 2 manufacturing sites in the UK and source materials from suppliers in various countries throughout the world.

We endeavour to conduct our business ethically and with integrity.

Our employment practices ensure we recruit all employees, whether permanent or temporary, from reputable sources and we require documentary proof that they are entitled to work in the UK.

We comply with UK Law on age restrictions, exceed the UK minimum wage and offer holidays and other benefits beyond the minimum requirements.

We are members of SEDEX and operate in accordance with the Ethical Trade Initiative Base Code.

The majority of our film and ink is supplied from either UK based or global companies and CCL have entrusted them to comply with UK and regional laws and regulations.

As part of our commitment to this we expect companies or individuals who supply us with either materials or services to share our values and to take reasonable steps to guard against exploitation within their business and supply chain.

We have written to our suppliers individually to ensure they are taking necessary actions to demonstrate their commitment to ethical activities.

We do not consider ourselves experts in the area of codes of conduct and what is deemed ethical however we will endeavour to do our best on this subject but, as can be seen regularly in the media, CCL have concerns that many bad and sometimes illegal practices exist in large corporations and countries where one would anticipate that the industry standards and regulations would be able to readily prevent these issues.

This document constitutes our slavery and human trafficking statement for 2018